

SYLLABUS

1. Information regarding the program

1.1 Higher education institution	University of Oradea
1.2 Faculty	Faculty of Economic Sciences
1.3 Department	Department of Management and Marketing
1.4 Field of study	Business Administration
1.5 Cycle of study	Cycle I - Bachelor
1.6 Program of study /Degree	Business Administration / Bachelor Degree

2. Information regarding the discipline

2.1 Name of discipline	MANAGEMENT						
2.2 Course titleholder	Associate Professor Mirela BUCUREAN, PHD						
2.3 Seminar titleholder	Associate Professor Mirela BUCUREAN, PHD						
2.4 Year of study	I	2.5 Semester	II	2.6 Type of assessment	Ex.	2.7 Type of discipline	I

(I) Compulsory; (O) Elective; (F) Facultative

3. Estimated total time (hours/semester of activities)

3.1 Number of hours/week	3	out of which: 3.2 course	2	3.3 seminar	1
3.4 Total of hours in the Curriculum	42	out of which: 3.5 course	28	3.6 seminar	14
Distribution of hours:					
Studying the workbook, course book, bibliography and notes					22 ore
Supplementary documentation in the library, on electronic specialty sites and in the field					15 ore
Preparing seminars/laboratories, themes, projects, portfolios and essays					18 ore
Tutorship					24 ore
Assessment activities					4 ore
Other activities.....					- ore
3.7 Total hours of individual study	83				
3.9 Total hours/semester	125				
3.10 Number of credits	5				

4. Pre-requisites (if applicable)

4.1 Curriculum
4.2 Skills

5. Conditions (if applicable)

5.1. concerning the course activities	
5.2. concerning the seminar/laboratory activities	

6. Specific skills acquired	
Professional skills	C1. Collection, processing and analysis of the information regarding the interaction between business environment firm
Transversal Skills	

7. Objectives of discipline (resulting from the grid of specific skills acquired)

7.1 General objective of discipline	<ul style="list-style-type: none"> ▪ proper usage of concepts, categories, discipline-specific concepts; ▪ the development of intellectual skills: independent study, conducting scientific research ▪ understanding of discipline-specific knowledge ▪ understanding the transfer opportunity between the theoretic field to the pragmatic one
7.2 Specific objectives	<ul style="list-style-type: none"> ▪ knowing and understanding the management functions ▪ knowing and understanding of the links between the following subsystems: organizational, informational, decisional and methodological management system ▪ knowing and understanding of modern management methods ▪ explanation and interpretation of the management behavior ▪ continuous assessment of practical activities - decisions problems

8. Contents

8.1 Course (C)	Teaching methods	Observations
8.1.1. Management: an overview	PowerPoint Presentation Debate	
8.1.2. Managers and Managing	PowerPoint Presentation Debate	
8.1.3. The Evolution of Management Thought	PowerPoint Presentation Debate	
8.1.4. Values, Attitudes, Emotions, and Culture: The Manager as a Person	PowerPoint Presentation Debate	
8.1.5. Decision Making, Learning, Creativity, and Entrepreneurship	PowerPoint Presentation Debate	
8.1.6. The Manager as a Planner and Strategist	PowerPoint Presentation Debate	
8.1.7. Managing Organizational Structure and Culture	PowerPoint Presentation Debate	
8.1.8. Organizational Control and Change	PowerPoint Presentation Debate	
8.1.9. Human Resource Management	PowerPoint Presentation Debate	

8.1.10. Motivation and Performance	PowerPoint Presentation Debate	
8.1.11. Leadership	PowerPoint Presentation Debate	
8.1.12. Communication	PowerPoint Presentation Debate	
8.1.13. Using Advanced Information Technology to Increase Performance	PowerPoint Presentation Debate	
8.1.14. Management: final review	PowerPoint Presentation Debate	
Bibliography		
<ol style="list-style-type: none"> 1. Boddy D., <i>Management – an Introduction</i>, Editura Pearson, 2016 2. Angelo Kinicki, Brian K. Williams, <i>Management: A Practical Introduction</i>, Editura IRWIN/MCGRAW HILL, 2010; 3. Morgen Witzel, <i>Management: The Basics</i>, Editura Hardback, 2004; 4. Tim Hannagan, <i>Management: Concepts & Practices</i>, 2007. 		
8.2 Seminar (S)	Teaching methods	Observations
8.2.1. Management: an overview	Applications, assessment throw quiz exercises	
8.2.2. Decision Making, Learning, Creativity, and Entrepreneurship	Decision problems, applications, assessment throw quiz exercises	
8.2.3. The Manager as a Planner and Strategist	Applications, assessment throw quiz exercises	
8.2.4. Managing Organizational Structure and Culture	Applications, assessment throw quiz exercises	
8.2.5. Managers and Managing - Leading		
8.2.6. Organizational Control and Change	Applications, assessment throw quiz exercises	
8.2.7. Management: final review	Applications, assessment throw quiz exercises	
8.3 Laboratory (L)		
8.4 Project (P)		
8.5 Practical works (P)		
Bibliography		
<ol style="list-style-type: none"> 1. Angelo Kinicki, Brian K. Williams, <i>Management: A Practical Introduction</i>, Editura IRWIN/MCGRAW HILL, 2010; 2. Morgen Witzel, <i>Management: The Basics</i>, Editura Hardback, 2004; 3. Tim Hannagan, <i>Management: Concepts & Practices</i>, Editura Paperbac, 2007. 		

9. Corroboration of the contents of the discipline with the expectations of the epistemic community, professional associations and employers representing the field of study of the program

- The analysis of how environmental factors influence the organization
- The study of the organizational behaviour and the environment
- Analysis of the main economic changes in the environment of Romanian firms

10. Assessment

Type of activity	10.1 Assessment criteria	10.2 Assessment methods	10.3 Percentage of the final grade
10.4 Course (C)	Full knowledge and understanding of discipline contents	Written exam	70 %
10.5 Seminar (S)	The activity during the seminar	Test and continuous assessment during the seminar	30 %
10.6 Laboratory (L)			
10.7 Project (P)			
10.8 Practical works (P)			
10.9 Minimum performance standard			
<ul style="list-style-type: none">▪ Knowledge and understanding of course content to the essential ideas▪ Obtain at least 5 points (of 10) for the seminar work▪ Obtain at least 5 points (of 10) for exam answers - written test▪ Obtain at least 5 points (of 10) as the final note			

Date

24.09.2020

Course titleholder:

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Seminar titleholder:

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**Date of approval in
the Department:**

28.09.2020

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**Date of approval in
The Council of the
Faculty of
Economic Sciences:**

30.09.2020

Dean,**Professor Alina BĂDULESCU, PhD****Contact data²:**

¹ State the contact information (telephone, e-mail, web page, etc) of the academic institution beneficiary of the *Syllabus*

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