

PERSONAL INFORMATION

Name MIRABELA-CONSTANȚA MATEI
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PROFESSIONAL EXPERIENCE

10/2020 - present **Associate professor**
Faculty of Economic Sciences, University of Oradea, Department of Management – Marketing, Oradea (Romania)
Teaching and Research activity
Subjects: Comparative Management, e-Business, Human Resources Management, International Management, Strategic Analysis of the competitive environment

10/2020 - present **Vice-Dean**
Faculty of Economic Sciences, University of Oradea, Department of Management – Marketing, Oradea (Romania)
Main responsibilities: responsible for the executive leadership regarding the scientific activity, quality management, international relations, and student activity

02/2016 – 09/2020 **Lecturer**
Faculty of Economic Sciences, University of Oradea, Department of Management – Marketing, Oradea (Romania)
Teaching and Research activity
Subjects: Comparative Management, e-Business, International Management, Strategic Analysis of the competitive environment

10/2015 – present **Member**
Department of Management-Marketing Council, Faculty of Economic Sciences, University of Oradea, Oradea (Romania)

02/2009 – 02/2016 **Assistant lecturer**
Faculty of Economic Sciences, University of Oradea, Department of Management – Marketing, Oradea (Romania)
Teaching and Research activity
Subjects: Comparative Management, International Management, Human Resources Management, Economic Informatics

10/2008 – 02/2009 **Collaborator**
Faculty of Economic Sciences, University of Oradea, Department of Management – Marketing, Oradea (Romania)
Teaching and Research activity

Other activities and principal responsibilities

Research activity

Subjects: Comparative Management, International Management, Human Resources Management

- Publication of articles in field-specific scientific journals listed ISI, IDB.
- Attendance to national and international scientific conferences
- Publication of field-specific books/chapters in collective volumes
- Volume Editor of the EMEB conference - Emerging Markets Economics and Business"- Theoretical, Empirical and Policy-Oriented Contributions of Master Students and Graduates", Faculty of Economic Sciences, University of Oradea
- International conference „European Integration – New Challenges” (EINCO) official, Faculty of Economic Sciences, University of Oradea
- Editorial Committee member OJBE - Oradea Journal of Business and Economics
- Review Committee member EINCO – International Conference on European Integration – New Challenges
- Beneficiary within the project „Doctorate for a career in European-level transdisciplinary Economics Research” (DOCCENT), financing contract POSDRU/107/1.5/S/77213

Other activities

- Research Council Chairperson, Faculty of Economic Sciences, University of Oradea
- Quality Committee Chairperson, Faculty of Economic Sciences, University of Oradea
- Head-teacher for the Management Programme, Faculty of Economic Sciences, University of Oradea.
- Guidance counselor for the Management Programme, distance learning, DIDIFR, University of Oradea.
- Student Counselor regarding the elaboration of undergraduate papers for the subjects: Human Resources Management, Comparative Management, and the elaboration of dissertation theses for the subject e-Business.

• European projects
11/2019

- Research Project Manager, PN-III-P1-1.1-MC-2019-0654, Programme 1 Subprogramme 1.1 – Human resources, mobility projects for researchers – Competition 2019.

12/2008-11/2009

- Scientific assistant within the project „Human Resources Management Center for education and training” (CFP - MRU)”, financed by PHARE 2006, contract no. 018-147.04.02.02.01.605

10/2018-06/2019

- Expert Counselor within the project Combating university dropout at the Faculty of Economic Sciences, University of Oradea, acronym: Stay in school, Grant Agreement no. 58/SGU/NC/I/24.11.2017

2018-2020

- Expert Trainer within the project Combating university dropout at the Faculty of Economic Sciences, University of Oradea, acronym: Stay in school, Grant Agreement no. 58/SGU/NC/I/24.11.2017

EDUCATION AND FORMATION

06/2020	<ul style="list-style-type: none"> Member of the Business Plans Evaluation Committee within the project „SmartDoct – High quality programmes for doctoral and postdoctoral researchers of the University of Oradea towards increasing research and innovation in the context of regional Economy quality”, ID POCU 123008
01/2015	<p>PhD. in Management</p> <p>Faculty of Economic Sciences and Business Administration Doctoral School graduate, West University, Timișoara (2010-2015). Doctorate Thesis title: <i>Motivation Models Trends Within Contemporary Organizations Determined by The National Cultural Factor.</i></p>
07/2010	<p>Master in Corporate Management</p> <p>Master’s Courses graduate, Corporate Management programme, Faculty of Economic Sciences, University of Oradea (2008-2010)</p>
07/2009	<p>Master in Teacher Formation</p> <p>Master’s Courses graduate, Teacher Formation programme, Department of didactic personnel formation and improvement, University of Oradea (2008-2009)</p>
07/2008	<p>Economist, Bachelor’s studies</p> <p>Faculty of Economic Sciences, University of Oradea, economist, Management programme (2004-2008)</p>
06/2004	<p>Highschool graduate, Mathematics-Informatics Profile</p> <p>„Magna Cum Laudae” graduate of the “Aurel Lazăr” Highschool, Mathematics-Informatics profile, Oradea, Bihor – computer operator certificate (2000-2004)</p>
Improvement Courses	
04/2013	<p>Graduation Certificate</p> <p>International Leadership Training School course, Module 2: The Leadership Institute USA - Leadership and the Conservative Organization Entrepreneur/ Graduation Certificate (Certificate of Graduation), Leadership Institute/ International Programs Schedule (USA and UK)</p>
10/2010-01/2011	<p>Graduation Certificate</p> <p>Human Resource Manager Course graduate (Code COR 123207) acknowledged by the Ministry of Labor, Family and Social Services and by the Ministry of Education, Research and Innovation.</p>
03/2013	<p>Linguistic competency certificate - English</p> <p>B2 Level within the Common European Reference Frame – European Council, University of Oradea, Faculty of Letters</p>
05/2011-06/2011	<p>Graduation Certificate</p> <p>The Programme for Training and Improvement of personnel involved in the ID/IFR programmes, Distance and Low Frequency learning Department (DIDIFR), University of Oradea</p>

PERSONAL COMPETENCE

Native Language

Other known languages

English

Italian

French

Social skills

Organizational skills

Technical skills

Driver's License

Other abilities and skills

Additional information
Distinctions, Awards

Romanian

COMPREHENSION		SPEAKING		WRITING
Listening	Reading	Conversation	Oral Speech	
B2	B2	B2	B2	B2
Linguistic Competency Certificate – English - B2 Level within the Common European Reference Frame – European Council				
B2	B2	B1	B1	B1
B1	B1	B1	B1	B1

- Teamwork skills, loyal
- cooperative

- Organizational team member for the International Conference “European Integration – new challenges in Romanian Economy”, 2008, 2009, 2010, 2011, 2012, 2013, 2015, 2016.
- Scientific assistant within the International Scientific Manifestations dedicated to “Economics Academic Day”, 23rd Nov 2012.
- Labor group “Human Resources Development” assistant within the “Competitiveness and durable development in the perspective of European Integration” Summer School – 2nd – 11th Sep 2010, Oradea.
- Organizational Team member for the First Edition of “The Romanian Behavioral Management Model”, of SSMAR, in 2008.

- Digital Workshop Google Certificate, acquired within the Digital Marketing online training, 2016
- ECDL Certificate - European Computer Driving Licence, 2004.
- Professional Computer Operator Certificate, 2004.

B-category Driver's License

- Commitment to objective-achievement, focused.
- Autonomous, flexible.

- Research-Article result Award – MINISTRY OF RESEARCH AND INNOVATION, National Research, and Innovation Plan 2015-2010, P1 – National Research-Development System development, Subprogramme 1.1 – Human Resources (PRECISI2017) - PN-III-P1-1.1PRECISI201717293 - The young generation of employees and their attitude towards work – a comparison of three countries, Current Science, 2016.
- Award Mention – Economics Students’ National Olympiad, Management Section, Master’s, “Ovidius” University, Constanța, 13th-15th Nov 2008.
- Romanian Management Scientific Society member (2009-2019)

Affiliations

- Romanian Management Academic Society member (din 2017)
- Competitivity and Durable Development Research Center (CCCDD) member, Faculty of Economic Sciences, University of Oradea.

Scientific identifiers

- Web of Science ResearcherID: Z-1335-2019

REFERENCES

On request